



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OES Employment & Wage Estimates

Kokomo MSA
(Howard and Tipton County)
2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Strategic Research and Development
Research & Analysis

Prepared July 2009

**Occupational Employment Statistics
2008 Employment and Wage Data
Kokomo MSA**



A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2008 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

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2008 OES EMPLOYMENT AND WAGE ESTIMATES

Kokomo MSA

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
00-0000	<u>Total all occupations</u>	<u>43,130</u>	<u>\$43,209</u>	<u>\$17,520</u>	<u>\$35,775</u>	<u>\$56,054</u>
11-0000	Management Occupations	1,310	\$91,884	\$43,818	\$87,917	\$115,918
11-1000	Top Executives	260	\$94,715	\$35,708	\$81,333	\$124,219
11-1011	Chief Executives	40	\$119,074	\$68,451	\$101,324	\$144,386
11-1021	General and Operations Managers	170	\$99,714	\$47,065	\$83,948	\$126,039
11-1031	Legislators	40				
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	80	\$105,179	\$56,044	\$102,531	\$129,747
11-2021	Marketing Managers	10				
11-2022	Sales Managers	50	\$111,962	\$64,129	\$107,621	\$135,878
11-2031	Public Relations Managers	10	\$69,944	\$54,690	\$62,528	\$77,571
11-3000	Operations Specialties Managers	360	\$103,944	\$68,524	\$101,360	\$121,654
11-3011	Administrative Services Managers	20	\$88,362	\$43,421	\$81,081	\$110,833
11-3021	Computer and Information Systems Managers	50	\$99,795	\$73,353	\$101,573	\$113,017
11-3031	Financial Managers	70	\$105,631	\$52,942	\$97,955	\$131,975
11-3049	Human Resources Managers, All Other	30	\$99,641	\$55,782	\$99,758	\$121,570
11-3051	Industrial Production Managers	150				
11-3071	Transportation, Storage, and Distribution Managers	10	\$91,293	\$72,213	\$91,905	\$100,832
11-9000	Other Management Occupations	610	\$81,798	\$39,422	\$73,998	\$102,986
11-9021	Construction Managers	10	\$95,178	\$59,506	\$96,752	\$113,013
11-9031	Education Administrators, Preschool and Child Care Center/Program		\$40,450	\$29,512	\$35,803	\$45,919
11-9032	Education Administrators, Elementary and Secondary School	70	\$71,743	\$59,028	\$73,558	\$78,101
11-9051	Food Service Managers	70	\$39,277	\$27,290	\$36,118	\$45,271
11-9111	Medical and Health Services Managers	80	\$71,170	\$41,329	\$72,281	\$86,090
11-9131	Postmasters and Mail Superintendents	10	\$53,709	\$33,086	\$48,230	\$64,020
11-9141	Property, Real Estate, and Community Association Managers	10	\$39,674	\$30,096	\$36,919	\$44,463
11-9151	Social and Community Service Managers	20	\$46,598	\$33,793	\$42,026	\$53,001
11-9199	Managers, All Other	30	\$51,576	\$40,820	\$53,112	\$56,955
13-0000	Business and Financial Operations Occupations	1,290	\$62,144	\$31,627	\$60,966	\$77,402

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
13-1000	Business Operations Specialists	880	\$63,107	\$31,291	\$64,435	\$79,014
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	70	\$69,466	\$44,045	\$70,610	\$82,176
13-1031	Claims Adjusters, Examiners, and Investigators	20	\$58,788	\$43,721	\$59,664	\$66,321
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	40	\$47,013	\$35,347	\$46,279	\$52,845
13-1051	Cost Estimators	60	\$46,343	\$29,943	\$43,035	\$54,542
13-1071	Employment, Recruitment, and Placement Specialists	50	\$39,405	\$28,039	\$34,322	\$45,088
13-1072	Compensation, Benefits, and Job Analysis Specialists	10	\$43,689	\$29,022	\$43,579	\$51,023
13-1073	Training and Development Specialists	30	\$51,612	\$38,755	\$51,370	\$58,041
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	150	\$37,938	\$14,262	\$16,233	\$49,776
13-1111	Management Analysts	40	\$68,248	\$52,712	\$66,854	\$76,017
13-1199	Business Operations Specialists, All Other	280	\$84,639	\$60,957	\$84,312	\$96,481
13-2000	Financial Specialists	420	\$60,107	\$32,355	\$53,195	\$73,984
13-2011	Accountants and Auditors	120	\$63,167	\$40,498	\$59,705	\$74,501
13-2021	Appraisers and Assessors of Real Estate	40	\$25,415	\$19,290	\$23,799	\$28,477
13-2041	Credit Analysts	10	\$54,618	\$37,770	\$50,429	\$63,042
13-2072	Loan Officers	110	\$57,225	\$35,789	\$52,159	\$67,943
13-2099	Financial Specialists, All Other	30	\$52,407	\$30,667	\$46,451	\$63,276
15-0000	Computer and Mathematical Occupations	1,030				
15-1000	Computer Specialists	990				
15-1021	Computer Programmers	20	\$74,238	\$50,614	\$70,244	\$86,050
15-1041	Computer Support Specialists	50	\$42,586	\$24,765	\$38,760	\$51,496
15-1081	Network Systems and Data Communications Analysts		\$43,936	\$30,700	\$46,508	\$50,554
17-1000	Architects, Surveyors, and Cartographers		\$55,145	\$43,746	\$58,228	\$60,845
17-3000	Drafters, Engineering, and Mapping Technicians	290	\$54,452	\$36,765	\$53,236	\$63,295
17-3013	Mechanical Drafters	10	\$52,863	\$32,958	\$51,647	\$62,815
17-3023	Electrical and Electronic Engineering Technicians	20	\$45,716	\$34,375	\$46,572	\$51,387
17-3031	Surveying and Mapping Technicians	20	\$32,263	\$20,983	\$35,125	\$37,902
19-0000	Life, Physical, and Social Science Occupations	140	\$56,919	\$35,408	\$53,599	\$67,674
19-1000	Life Scientists		\$69,719	\$52,661	\$77,405	\$78,249
19-2000	Physical Scientists	30	\$58,758	\$43,907	\$49,636	\$66,184

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19-2041	Environmental Scientists and Specialists, Including Health	10	\$53,319	\$41,744	\$46,513	\$59,107
19-3000	Social Scientists and Related Workers	70	\$59,945	\$39,836	\$55,771	\$69,999
19-3021	Market Research Analysts	30	\$74,634	\$55,440	\$72,551	\$84,230
19-3031	Clinical, Counseling, and School Psychologists	20	\$53,022	\$44,735	\$50,475	\$57,165
19-4000	Life, Physical, and Social Science Technicians	30	\$43,687	\$24,240	\$40,360	\$53,410
21-0000	Community and Social Services Occupations	360	\$35,279	\$20,543	\$33,238	\$42,647
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	340	\$35,227	\$20,199	\$32,788	\$42,741
21-1012	Educational, Vocational, and School Counselors	40	\$52,175	\$39,088	\$55,049	\$58,719
21-1021	Child, Family, and School Social Workers	50	\$36,844	\$28,386	\$34,761	\$41,072
21-1022	Medical and Public Health Social Workers	30	\$40,128	\$31,938	\$39,877	\$44,222
21-1099	Community and Social Service Specialists, All Other	60	\$36,428	\$22,503	\$30,592	\$43,391
21-2000	Religious Workers	20	\$36,272	\$28,376	\$36,448	\$40,220
21-2011	Clergy	20	\$36,272	\$28,376	\$36,448	\$40,220
23-0000	Legal Occupations	190	\$57,790	\$32,359	\$40,241	\$70,505
23-1000	Lawyers, Judges, and Related Workers	90	\$81,359	\$34,074	\$58,796	\$105,001
23-1011	Lawyers	70	\$78,933	\$34,404	\$52,676	\$101,197
23-2000	Legal Support Workers	110	\$37,926	\$30,996	\$37,493	\$41,391
23-2011	Paralegals and Legal Assistants	60	\$41,766	\$37,179	\$40,494	\$44,059
25-0000	Education, Training, and Library Occupations	2,630	\$38,472	\$18,636	\$36,408	\$48,391
25-2000	Primary, Secondary, and Special Education School Teachers	1,320	\$44,116	\$26,839	\$43,699	\$52,754
25-2011	Preschool Teachers, Except Special Education	70	\$26,107	\$14,350	\$18,959	\$31,986
25-2012	Kindergarten Teachers, Except Special Education	50	\$45,045	\$30,489	\$41,371	\$52,324
25-2021	Elementary School Teachers, Except Special Education	510	\$45,972	\$29,226	\$45,458	\$54,346
25-2022	Middle School Teachers, Except Special and Vocational Education	280	\$42,767	\$25,762	\$43,117	\$51,269
25-2031	Secondary School Teachers, Except Special and Vocational Education	230	\$44,126	\$24,540	\$43,527	\$53,919
25-2032	Vocational Education Teachers, Secondary School	20	\$45,402	\$33,030	\$44,361	\$51,588

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25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	90	\$48,668	\$36,167	\$48,851	\$54,918
25-2042	Special Education Teachers, Middle School	30	\$48,294	\$41,445	\$48,295	\$51,719
25-2043	Special Education Teachers, Secondary School		\$44,132	\$34,295	\$45,488	\$49,050
25-3000	Other Teachers and Instructors	170	\$30,723	\$15,488	\$20,685	\$38,341
25-3099	Teachers and Instructors, All Other	160	\$28,706	\$15,302	\$19,679	\$35,407
25-4000	Librarians, Curators, and Archivists	110	\$35,353	\$20,379	\$32,277	\$42,841
25-4021	Librarians		\$47,803	\$31,933	\$47,815	\$55,737
25-4031	Library Technicians	60	\$25,466	\$18,952	\$24,232	\$28,723
25-9000	Other Education, Training, and Library Occupations	620	\$21,006	\$15,893	\$19,459	\$23,563
25-9031	Instructional Coordinators	20	\$42,617	\$28,844	\$39,719	\$49,504
25-9041	Teacher Assistants	590	\$19,890	\$15,780	\$19,218	\$21,945
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	340	\$44,183	\$19,659	\$36,969	\$56,444
27-1000	Art and Design Workers	130				
27-1024	Graphic Designers	20	\$29,453	\$20,278	\$29,329	\$34,040
27-2000	Entertainers and Performers, Sports and Related Workers	70				
27-2022	Coaches and Scouts	60	\$25,010	\$14,376	\$18,806	\$30,327
27-3000	Media and Communication Workers	120	\$36,546	\$22,366	\$34,841	\$43,636
27-3031	Public Relations Specialists	60	\$41,626	\$30,357	\$38,143	\$47,261
29-0000	Healthcare Practitioners and Technical Occupations	2,580	\$62,527	\$30,239	\$49,815	\$78,672
29-1000	Health Diagnosing and Treating Practitioners	1,510	\$80,169	\$42,442	\$59,319	\$99,032
29-1011	Chiropractors	10	\$90,109	\$85,206	\$91,804	\$92,561
29-1021	Dentists, General	70	\$188,918			
29-1031	Dietitians and Nutritionists	30	\$47,787	\$44,068	\$47,527	\$49,646
29-1041	Optometrists	20	\$100,354	\$59,564	\$98,865	\$120,749
29-1051	Pharmacists	100	\$100,020	\$95,056	\$99,869	\$102,501
29-1062	Family and General Practitioners	60	\$170,128	\$112,830	\$161,979	\$198,776
29-1069	Physicians and Surgeons, All Other	50	\$212,115			
29-1111	Registered Nurses	840	\$51,933	\$39,934	\$52,922	\$57,932
29-1122	Occupational Therapists	30	\$72,784	\$57,908	\$71,054	\$80,222
29-1123	Physical Therapists	60	\$67,288	\$46,551	\$72,208	\$77,656
29-1126	Respiratory Therapists	90	\$49,795	\$41,641	\$49,865	\$53,872
29-1127	Speech-Language Pathologists	40	\$60,098	\$42,313	\$58,663	\$68,990
29-2000	Health Technologists and Technicians	1,050	\$37,504	\$24,521	\$34,759	\$43,995
29-2011	Medical and Clinical Laboratory Technologists	60	\$51,034	\$41,749	\$50,214	\$55,676
29-2012	Medical and Clinical Laboratory Technicians	40	\$29,076	\$21,336	\$27,955	\$32,946

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29-2021	Dental Hygienists	100	\$60,951	\$53,062	\$61,146	\$64,895
29-2034	Radiologic Technologists and Technicians	80	\$49,188	\$38,861	\$48,777	\$54,352
29-2041	Emergency Medical Technicians and Paramedics	60	\$32,723	\$26,137	\$32,592	\$36,016
29-2052	Pharmacy Technicians	180	\$23,773	\$20,606	\$23,564	\$25,356
29-2055	Surgical Technologists	30	\$33,347	\$29,585	\$32,827	\$35,227
29-2061	Licensed Practical and Licensed Vocational Nurses	310	\$35,793	\$29,695	\$35,772	\$38,842
29-2071	Medical Records and Health Information Technicians	70	\$30,403	\$21,543	\$29,119	\$34,832
29-2081	Opticians, Dispensing	30	\$29,956	\$22,239	\$29,806	\$33,815
29-9000	Other Healthcare Practitioners and Technical Occupations	30	\$47,385	\$15,185	\$53,013	\$63,485
29-9011	Occupational Health and Safety Specialists	10	\$73,275	\$56,675	\$74,166	\$81,576
31-0000	Healthcare Support Occupations	930	\$26,113	\$19,437	\$24,169	\$29,450
31-1000	Nursing, Psychiatric, and Home Health Aides	530	\$23,160	\$19,107	\$22,896	\$25,186
31-1011	Home Health Aides		\$22,118	\$18,291	\$22,591	\$24,032
31-1012	Nursing Aides, Orderlies, and Attendants	460	\$23,290	\$19,199	\$22,932	\$25,336
31-2000	Occupational and Physical Therapist Assistants and Aides	40	\$42,096	\$23,593	\$42,589	\$51,347
31-2011	Occupational Therapist Assistants		\$47,499	\$34,905	\$50,463	\$53,796
31-2021	Physical Therapist Assistants	20	\$50,264	\$37,624	\$48,808	\$56,585
31-2022	Physical Therapist Aides	10	\$21,476	\$18,548	\$21,261	\$22,941
31-9000	Other Healthcare Support Occupations	360	\$28,495	\$19,830	\$27,349	\$32,828
31-9011	Massage Therapists	30	\$18,577	\$14,279	\$17,233	\$20,726
31-9091	Dental Assistants	90	\$32,206	\$22,447	\$30,128	\$37,085
31-9092	Medical Assistants	110	\$30,839	\$23,817	\$29,684	\$34,350
31-9093	Medical Equipment Preparers	10	\$30,547	\$24,130	\$29,324	\$33,756
31-9094	Medical Transcriptionists	30	\$26,920	\$19,716	\$28,017	\$30,522
31-9099	Healthcare Support Workers, All Other	60	\$25,776	\$17,695	\$23,438	\$29,817
33-0000	Protective Service Occupations	580	\$37,297	\$26,543	\$37,090	\$42,674
33-1000	First-Line Supervisors/Managers, Protective Service Workers	80	\$46,161	\$34,061	\$44,095	\$52,211
33-1012	First-Line Supervisors/Managers of Police and Detectives	30	\$55,667	\$49,341	\$56,350	\$58,830
33-2000	Fire Fighting and Prevention Workers	140	\$36,143	\$29,095	\$36,380	\$39,668
33-2011	Fire Fighters		\$35,770	\$28,977	\$36,260	\$39,166
33-3000	Law Enforcement Workers	250	\$39,172	\$30,745	\$40,637	\$43,386
33-3051	Police and Sheriff's Patrol Officers	140	\$43,682	\$39,646	\$44,417	\$45,701
33-9000	Other Protective Service Workers	120	\$28,823	\$20,544	\$25,347	\$32,962
33-9032	Security Guards	80	\$30,980	\$21,967	\$28,215	\$35,486
33-9099	Protective Service Workers, All Other	10	\$22,273	\$14,778	\$21,885	\$26,020

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35-0000	Food Preparation and Serving-Related Occupations	4,560	\$17,074	\$14,073	\$15,641	\$18,575
35-1000	Supervisors, Food Preparation and Serving Workers	360	\$25,828	\$17,163	\$22,323	\$30,161
35-1011	Chefs and Head Cooks	20	\$26,311	\$17,670	\$20,797	\$30,631
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	340	\$25,806	\$17,139	\$22,439	\$30,139
35-2000	Cooks and Food Preparation Workers	1,130	\$17,999	\$14,082	\$17,453	\$19,958
35-2011	Cooks, Fast Food	280	\$15,077	\$14,140	\$14,842	\$15,546
35-2012	Cooks, Institution and Cafeteria	170	\$21,924	\$17,788	\$22,638	\$23,993
35-2014	Cooks, Restaurant	280	\$18,018	\$13,726	\$18,046	\$20,164
35-2015	Cooks, Short Order	60	\$19,770	\$18,009	\$20,001	\$20,650
35-2021	Food Preparation Workers	340	\$18,057	\$14,285	\$17,315	\$19,943
35-3000	Food and Beverage Serving Workers	2,690	\$15,647	\$14,050	\$14,976	\$16,446
35-3011	Bartenders	140	\$17,301	\$14,272	\$15,683	\$18,815
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,550	\$15,017	\$14,000	\$14,664	\$15,525
35-3031	Waiters and Waitresses	820	\$16,161	\$14,110	\$15,253	\$17,186
35-3041	Food Servers, Nonrestaurant	100	\$17,086	\$14,559	\$17,268	\$18,349
35-9000	Other Food Preparation and Serving Related Workers	380	\$16,130	\$14,244	\$15,989	\$17,072
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	150	\$16,152	\$14,166	\$16,377	\$17,145
35-9021	Dishwashers	90	\$16,196	\$14,241	\$16,144	\$17,173
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	140	\$16,086	\$14,305	\$15,507	\$16,977
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,060	\$25,351	\$15,822	\$21,966	\$30,116
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	60	\$39,830	\$25,864	\$35,204	\$46,813
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	30	\$35,682	\$24,207	\$30,704	\$41,419
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	20	\$45,801	\$28,259	\$49,878	\$54,573
37-2000	Building Cleaning and Pest Control Workers	780	\$25,021	\$16,402	\$21,333	\$29,330
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	500	\$27,648	\$16,527	\$23,957	\$33,209
37-2012	Maids and Housekeeping Cleaners	240	\$19,160	\$15,796	\$19,323	\$20,843
37-3000	Grounds Maintenance Workers	230	\$22,799	\$13,675	\$21,651	\$27,361
37-3011	Landscaping and Groundskeeping Workers	150	\$21,248	\$13,672	\$15,391	\$25,036
37-3013	Tree Trimmers and Pruners	40	\$24,622	\$18,075	\$23,047	\$27,895
37-3019	Grounds Maintenance Workers, All Other		\$24,759	\$24,011	\$24,621	\$25,132

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39-0000	Personal Care and Service Occupations	700	\$20,082	\$14,991	\$18,340	\$22,627
39-1000	Supervisors, Personal Care and Service Workers	30	\$26,489	\$20,509	\$24,366	\$29,480
39-1021	First-Line Supervisors/Managers of Personal Service Workers	30	\$26,934	\$21,007	\$24,720	\$29,897
39-2000	Animal Care and Service Workers	50	\$15,105	\$14,137	\$14,568	\$15,590
39-2021	Nonfarm Animal Caretakers	50	\$14,464	\$14,137	\$14,398	\$14,627
39-3000	Entertainment Attendants and Related Workers	70	\$15,892	\$13,700	\$15,370	\$16,988
39-3091	Amusement and Recreation Attendants		\$14,059	\$13,657	\$14,047	\$14,261
39-5000	Personal Appearance Workers	180	\$22,353	\$16,596	\$19,798	\$25,231
39-5012	Hairdressers, Hairstylists, and Cosmetologists	150	\$21,902	\$16,422	\$19,461	\$24,642
39-5092	Manicurists and Pedicurists		\$24,259	\$17,318	\$23,011	\$27,729
39-9000	Other Personal Care and Service Workers	320	\$20,303	\$16,049	\$18,385	\$22,431
39-9011	Child Care Workers	70	\$17,200	\$14,235	\$16,462	\$18,682
39-9021	Personal and Home Care Aides	160	\$17,695	\$16,803	\$17,889	\$18,140
39-9032	Recreation Workers	30	\$25,012	\$17,667	\$23,329	\$28,684
41-0000	Sales and Related Occupations	4,350	\$27,971	\$14,269	\$19,663	\$34,822
41-1000	Supervisors, Sales Workers	540	\$37,177	\$20,352	\$33,556	\$45,589
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	480	\$34,945	\$20,079	\$32,281	\$42,378
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	70	\$53,496	\$25,599	\$52,904	\$67,444
41-2000	Retail Sales Workers	3,080	\$20,284	\$13,962	\$17,233	\$23,444
41-2011	Cashiers	1,290	\$16,538	\$13,962	\$15,256	\$17,826
41-2021	Counter and Rental Clerks	150	\$19,446	\$13,911	\$16,093	\$22,214
41-2022	Parts Salespersons	80	\$27,750	\$19,006	\$25,607	\$32,121
41-2031	Retail Salespersons	1,560	\$23,079	\$14,758	\$19,295	\$27,239
41-3000	Sales Representatives, Services	230	\$54,753	\$26,762	\$43,584	\$68,749
41-3011	Advertising Sales Agents	30				
41-3021	Insurance Sales Agents	110	\$48,111	\$27,616	\$34,030	\$58,358
41-3031	Securities, Commodities, and Financial Services Sales Agents	40	\$77,166	\$39,614	\$49,936	\$95,941
41-3099	Sales Representatives, Services, All Other	50	\$50,491	\$24,563	\$48,490	\$63,455
41-4000	Sales Representatives, Wholesale and Manufacturing	320	\$58,085	\$23,781	\$45,482	\$75,237
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	50	\$76,194	\$35,333	\$61,907	\$96,624
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	270	\$54,782	\$22,347	\$41,164	\$71,000

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41-9000	Other Sales and Related Workers	180	\$45,052	\$19,493	\$29,920	\$57,831
41-9022	Real Estate Sales Agents	10	\$43,806	\$25,294	\$30,146	\$53,061
41-9031	Sales Engineers	30	\$95,275	\$55,922	\$111,130	\$114,952
43-0000	Office and Administrative Support Occupations	5,160	\$29,847	\$18,379	\$26,508	\$35,582
43-1000	Supervisors, Office and Administrative Support Workers	190	\$47,119	\$27,941	\$44,509	\$56,708
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	190	\$47,119	\$27,941	\$44,509	\$56,708
43-2000	Communications Equipment Operators	50	\$24,694	\$18,332	\$24,454	\$27,875
43-2011	Switchboard Operators, Including Answering Service	50	\$24,694	\$18,332	\$24,454	\$27,875
43-3000	Financial Clerks	1,090	\$26,813	\$18,938	\$25,953	\$30,750
43-3011	Bill and Account Collectors	40	\$32,172	\$26,698	\$30,070	\$34,909
43-3021	Billing and Posting Clerks and Machine Operators	120	\$25,864	\$20,910	\$26,023	\$28,342
43-3031	Bookkeeping, Accounting, and Auditing Clerks	580	\$28,090	\$19,016	\$28,048	\$32,626
43-3051	Payroll and Timekeeping Clerks	30	\$33,024	\$25,757	\$32,191	\$36,657
43-3061	Procurement Clerks	20	\$28,454	\$19,135	\$27,900	\$33,113
43-3071	Tellers	300	\$23,270	\$17,542	\$22,280	\$26,134
43-4000	Information and Record Clerks	930	\$28,847	\$18,397	\$25,309	\$34,072
43-4051	Customer Service Representatives	280	\$33,294	\$19,614	\$27,634	\$40,133
43-4061	Eligibility Interviewers, Government Programs	30	\$35,030	\$24,393	\$35,504	\$40,349
43-4071	File Clerks	30	\$26,074	\$18,459	\$24,831	\$29,881
43-4111	Interviewers, Except Eligibility and Loan	60	\$32,590	\$21,004	\$28,645	\$38,384
43-4131	Loan Interviewers and Clerks	20	\$24,598	\$19,224	\$24,043	\$27,285
43-4141	New Accounts Clerks		\$30,848	\$28,097	\$28,856	\$32,224
43-4151	Order Clerks	70	\$36,257	\$22,671	\$39,278	\$43,050
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	10	\$36,673	\$26,800	\$37,349	\$41,610
43-4171	Receptionists and Information Clerks	260	\$23,394	\$16,028	\$22,399	\$27,077
43-4199	Information and Record Clerks, All Other	40				
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,100	\$32,524	\$17,429	\$26,497	\$40,072
43-5031	Police, Fire, and Ambulance Dispatchers	50	\$29,459	\$22,545	\$29,706	\$32,916
43-5032	Dispatchers, Except Police, Fire, and Ambulance	40	\$37,603	\$23,450	\$36,497	\$44,679
43-5041	Meter Readers, Utilities	20	\$38,946	\$28,926	\$41,031	\$43,957
43-5051	Postal Service Clerks	20	\$57,292	\$57,292	\$57,720	\$57,292
43-5052	Postal Service Mail Carriers	120	\$49,601	\$39,270	\$51,699	\$54,767

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	100	\$47,599	\$35,071	\$50,298	\$53,862
43-5061	Production, Planning, and Expediting Clerks	60	\$51,675	\$35,948	\$56,097	\$59,539
43-5071	Shipping, Receiving, and Traffic Clerks	160	\$30,131	\$19,072	\$25,146	\$35,660
43-5081	Stock Clerks and Order Fillers	530	\$23,831	\$16,076	\$19,950	\$27,709
43-6000	Secretaries and Administrative Assistants	1,000	\$32,362	\$22,797	\$30,247	\$37,144
43-6011	Executive Secretaries and Administrative Assistants	300	\$41,233	\$30,323	\$39,725	\$46,688
43-6012	Legal Secretaries	60	\$41,676	\$30,094	\$45,193	\$47,467
43-6013	Medical Secretaries	120	\$29,558	\$22,456	\$28,969	\$33,109
43-6014	Secretaries, Except Legal, Medical, and Executive	530	\$27,028	\$21,474	\$26,759	\$29,805
43-9000	Other Office and Administrative Support Workers	800	\$24,497	\$15,200	\$21,497	\$29,145
43-9011	Computer Operators	10	\$34,465	\$27,943	\$32,288	\$37,726
43-9021	Data Entry Keyers	60	\$22,528	\$17,150	\$22,982	\$25,217
43-9041	Insurance Claims and Policy Processing Clerks	10	\$36,885	\$26,682	\$34,338	\$41,986
43-9061	Office Clerks, General	700	\$23,947	\$14,902	\$20,634	\$28,469
45-0000	Farming, Fishing, and Forestry Occupations	30	\$28,329	\$18,165	\$25,882	\$33,411
45-2000	Agricultural Workers	20	\$23,323	\$16,575	\$24,058	\$26,696
47-0000	Construction and Extraction Occupations	1,710	\$48,777	\$25,132	\$41,993	\$60,600
47-1000	Supervisors, Construction and Extraction Workers	70	\$51,655	\$33,023	\$49,085	\$60,970
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	70	\$51,655	\$33,023	\$49,085	\$60,970
47-2000	Construction Trades Workers	1,360	\$53,028	\$28,473	\$52,835	\$65,305
47-2031	Carpenters	200	\$36,322	\$19,756	\$32,016	\$44,605
47-2051	Cement Masons and Concrete Finishers	60	\$33,127	\$21,797	\$32,023	\$38,791
47-2061	Construction Laborers	160	\$36,206	\$25,838	\$34,388	\$41,391
47-2073	Operating Engineers and Other Construction Equipment Operators	60	\$34,493	\$28,246	\$36,104	\$37,616
47-2111	Electricians	390	\$65,879	\$47,292	\$71,800	\$75,172
47-2141	Painters, Construction and Maintenance	30	\$42,111	\$29,241	\$32,290	\$48,546
47-2151	Pipelayers	20	\$39,013	\$29,173	\$39,630	\$43,933
47-2181	Roofers		\$31,987	\$22,214	\$29,499	\$36,873
47-3000	Helpers, Construction Trades	120	\$23,427	\$16,552	\$22,930	\$26,864

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47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	30	\$25,829	\$18,179	\$28,201	\$29,653
47-3012	Helpers--Carpenters		\$19,029	\$15,558	\$18,948	\$20,764
47-3019	Helpers, Construction Trades, All Other		\$26,109	\$19,659	\$24,849	\$29,335
47-4000	Other Construction and Related Workers	140	\$28,821	\$22,563	\$26,169	\$31,950
47-4011	Construction and Building Inspectors	10	\$44,853	\$27,508	\$48,177	\$53,526
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	20	\$31,036	\$26,175	\$31,374	\$33,466
49-0000	Installation, Maintenance, and Repair Occupations	2,740	\$54,307	\$28,621	\$58,953	\$67,151
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	250	\$70,599	\$48,344	\$72,874	\$81,726
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	250	\$70,599	\$48,344	\$72,874	\$81,726
49-2011	Computer, Automated Teller, and Office Machine Repairers	20	\$26,746	\$19,085	\$23,551	\$30,577
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers		\$39,463	\$27,461	\$36,769	\$45,463
49-2097	Electronic Home Entertainment Equipment Installers and Repairers		\$29,490	\$18,554	\$33,872	\$34,958
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	400	\$35,785	\$21,535	\$33,731	\$42,909
49-3021	Automotive Body and Related Repairers	40	\$44,516	\$33,110	\$41,536	\$50,219
49-3023	Automotive Service Technicians and Mechanics	220	\$35,052	\$22,869	\$34,406	\$41,143
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	40	\$55,773	\$36,603	\$58,759	\$65,359
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	10	\$33,974	\$24,363	\$32,694	\$38,779
49-3093	Tire Repairers and Changers	70	\$22,093	\$17,421	\$20,959	\$24,429
49-9000	Other Installation, Maintenance, and Repair Occupations	1,670	\$54,012	\$29,400	\$58,968	\$66,318
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	30	\$34,815	\$23,288	\$33,863	\$40,579
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	160	\$49,996	\$29,084	\$47,864	\$60,452
49-9042	Maintenance and Repair Workers, General	480	\$39,765	\$21,085	\$36,887	\$49,105
49-9043	Maintenance Workers, Machinery	50				
49-9098	Helpers--Installation, Maintenance, and Repair Workers		\$24,768	\$16,052	\$24,732	\$29,126
49-9099	Installation, Maintenance, and Repair Workers, All Other	30	\$39,255	\$23,218	\$29,066	\$47,274

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
51-0000	Production Occupations	7,200				
51-1000	Supervisors, Production Workers	430	\$64,857	\$41,084	\$69,908	\$76,743
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	430	\$64,857	\$41,084	\$69,908	\$76,743
51-2092	Team Assemblers	150				
51-3000	Food Processing Workers	40	\$24,265	\$16,538	\$24,082	\$28,128
51-3011	Bakers	10	\$17,202	\$13,593	\$14,838	\$19,006
51-3021	Butchers and Meat Cutters	20	\$28,222	\$22,283	\$27,738	\$31,192
51-4000	Metal Workers and Plastic Workers	3,870				
51-4121	Welders, Cutters, Solderers, and Brazers	90	\$47,870	\$27,947	\$54,762	\$57,831
51-5000	Printing Workers	60	\$29,672	\$20,249	\$27,476	\$34,384
51-5023	Printing Machine Operators	50	\$31,229	\$19,733	\$30,289	\$36,978
51-6000	Textile, Apparel, and Furnishings Workers	100	\$18,915	\$14,493	\$18,489	\$21,125
51-6011	Laundry and Dry-Cleaning Workers	70	\$18,160	\$14,299	\$17,663	\$20,091
51-7000	Woodworkers	20	\$22,298	\$18,195	\$22,726	\$24,349
51-8000	Plant and System Operators	70	\$53,934	\$35,400	\$48,695	\$63,201
51-8031	Water and Liquid Waste Treatment Plant and System Operators	50	\$47,757	\$33,962	\$43,067	\$54,655
51-9000	Other Production Occupations	1,250	\$36,599	\$16,896	\$31,221	\$46,451
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders		\$42,306	\$28,926	\$43,672	\$48,996
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	440				
51-9071	Jewelers and Precious Stone and Metal Workers	20	\$44,365	\$24,940	\$46,582	\$54,077
51-9111	Packaging and Filling Machine Operators and Tenders	80	\$19,518	\$18,549	\$19,185	\$20,003
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	20	\$23,024	\$16,561	\$22,432	\$26,256
51-9122	Painters, Transportation Equipment	10	\$47,670	\$34,822	\$40,508	\$54,095
51-9198	Helpers--Production Workers	420	\$20,985	\$16,396	\$18,122	\$23,280
53-0000	Transportation and Material Moving Occupations	2,420	\$36,020	\$17,142	\$33,159	\$45,460
53-1000	Supervisors, Transportation and Material Moving Workers	70	\$55,894	\$34,753	\$57,243	\$66,464
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	30	\$43,851	\$27,993	\$39,530	\$51,780
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	40	\$64,524	\$52,149	\$62,630	\$70,711
53-3000	Motor Vehicle Operators	1,190	\$31,928	\$17,970	\$30,782	\$38,908
53-3022	Bus Drivers, School	140	\$28,103	\$15,617	\$24,810	\$34,346

OES CODE	OCCUPATIONAL TITLE	ESTIMATED EMPLOYMENT	MEAN ANNUAL WAGE	ENTRY LEVEL ANNUAL WAGE	MEDIAN ANNUAL WAGE	EXPERIENCED LEVEL ANNUAL WAGE
53-3031	Driver/Sales Workers		\$22,764	\$13,593	\$17,988	\$27,349
53-3032	Truck Drivers, Heavy and Tractor-Trailer	520	\$39,099	\$28,733	\$37,401	\$44,283
53-3033	Truck Drivers, Light or Delivery Services	330	\$26,445	\$17,850	\$24,483	\$30,743
53-3041	Taxi Drivers and Chauffeurs		\$29,010	\$14,744	\$18,580	\$36,143
53-3099	Motor Vehicle Operators, All Other	30	\$19,757	\$14,198	\$15,516	\$22,536
53-6000	Other Transportation Workers	40	\$17,972	\$14,120	\$17,818	\$19,899
53-6031	Service Station Attendants		\$17,963	\$14,117	\$17,778	\$19,886
53-7000	Material Moving Workers	1,110	\$39,787	\$16,243	\$41,535	\$51,560
53-7051	Industrial Truck and Tractor Operators	240	\$48,684	\$29,740	\$55,319	\$58,156
53-7061	Cleaners of Vehicles and Equipment	170				
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	420	\$41,004	\$18,188	\$46,893	\$52,412
53-7063	Machine Feeders and Offbearers	70	\$22,868	\$14,184	\$15,250	\$27,210
53-7064	Packers and Packagers, Hand	190				

Notes:

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours: for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

Entry wage is the mean of the lower third of the population.

Median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage in that occupation.

Experienced wage is the mean of the upper two-thirds of the population.

Wages for the OES survey are straight-time, gross pay, exclusive of premium pay.

Blanks indicate information not available.

Source: 2008 Occupational Employment Statistics, U.S. Bureau of Labor Statistics and Indiana Workforce Development, Research & Analysis.



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